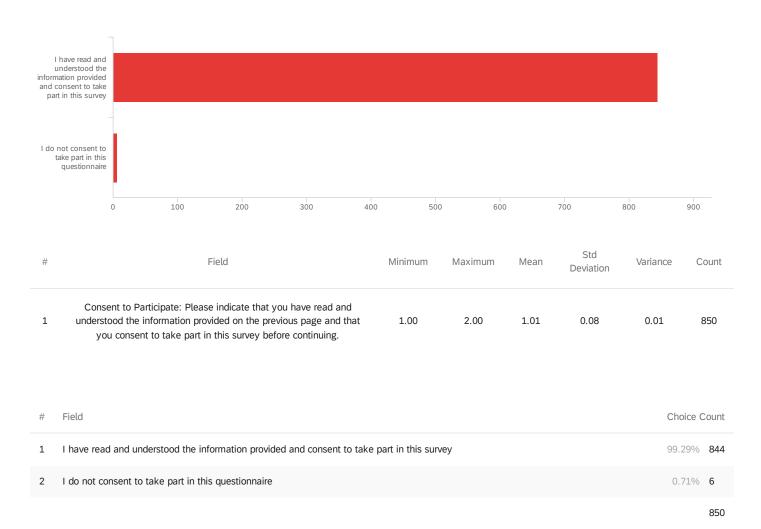
BA Project

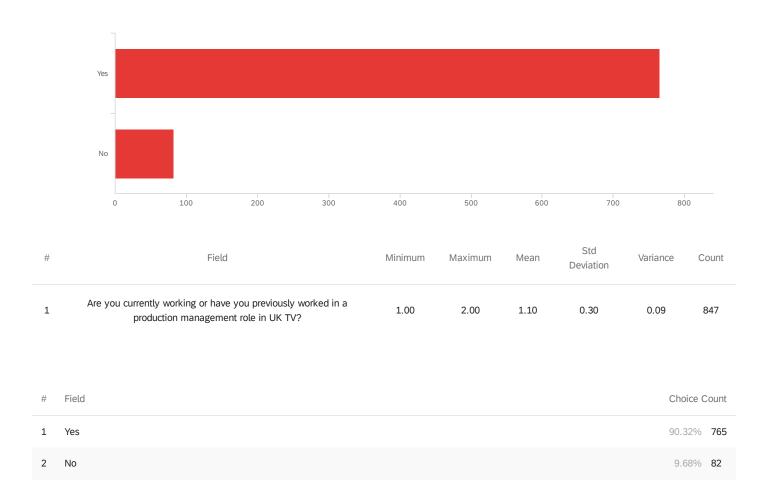
BA Project November 22, 2024 5:11 PM MST

Q59 - Consent to Participate: Please indicate that you have read and understood the information provided on the previous page and that you consent to take part in this survey before continuing.



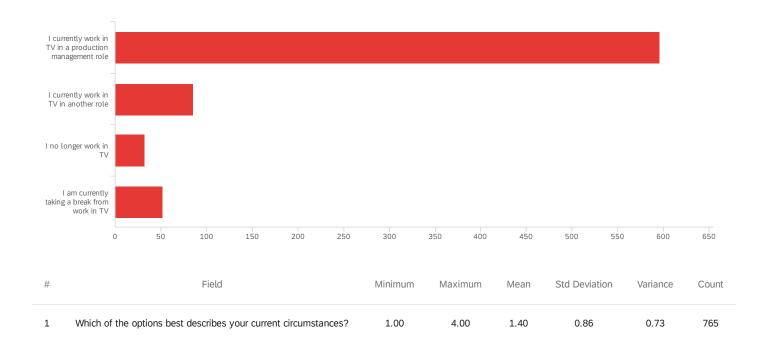
Q3 - Are you currently working or have you previously worked in a production

management role in UK TV?



Showing rows 1 - 3 of 3 $\,$

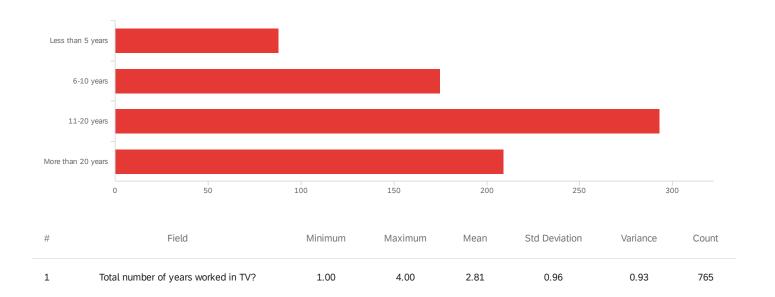
Q4 - Which of the options best describes your current circumstances?



#	Field	Choice Count
1	I currently work in TV in a production management role	77.91% 596
2	I currently work in TV in another role	11.11% 85
3	I no longer work in TV	4.18% 32
4	I am currently taking a break from work in TV	6.80% 52

Showing rows 1 - 5 of 5

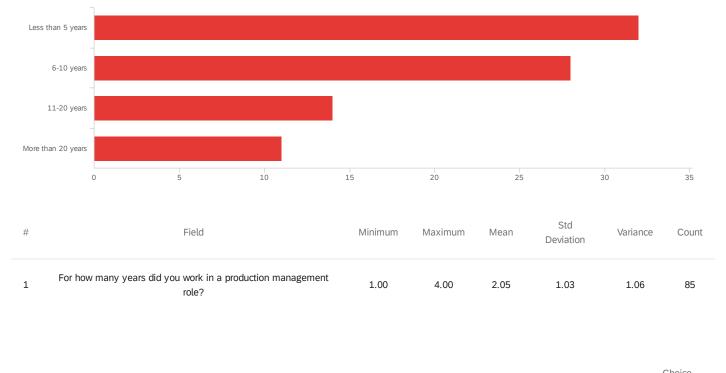
Q6 - Total number of years worked in TV?



#	Field	Choice C	ount
1	Less than 5 years	11.50%	88
2	6-10 years	22.88%	175
3	11-20 years	38.30%	293
4	More than 20 years	27.32%	209

Showing rows 1 - 5 of 5 $\,$

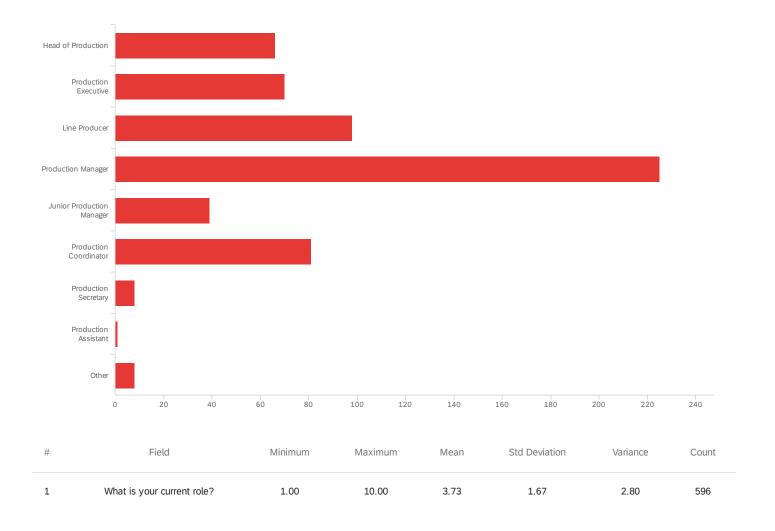
Q7 - For how many years did you work in a production management role?



#	Field	Count	
1	Less than 5 years	37.65%	32
2	6-10 years	32.94%	28
3	11-20 years	16.47%	14
4	More than 20 years	12.94%	11

Showing rows 1 - 5 of 5 $\,$

Q8 - What is your current role?



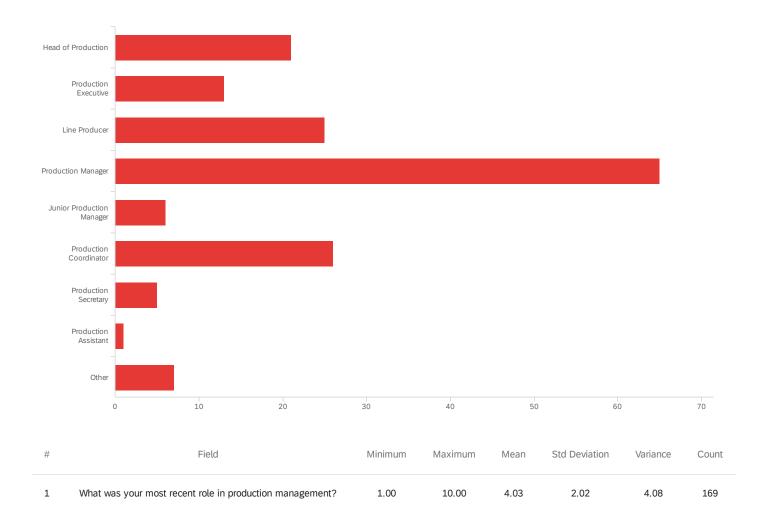
#	Field	Choice C	Count
1	Head of Production	11.07%	66
2	Production Executive	11.74%	70
3	Line Producer	16.44%	98
4	Production Manager	37.75%	225
5	Junior Production Manager	6.54%	39
6	Production Coordinator	13.59%	81
7	Production Secretary	1.34%	8
8	Production Assistant	0.17%	1
10	Other	1.34%	8

Field Choice Count

596

Showing rows 1 - 10 of 10

Q10 - What was your most recent role in production management?



#	Field	Choice C	Count
1	Head of Production	12.43%	21
2	Production Executive	7.69%	13
3	Line Producer	14.79%	25
4	Production Manager	38.46%	65
5	Junior Production Manager	3.55%	6
6	Production Coordinator	15.38%	26
7	Production Secretary	2.96%	5
8	Production Assistant	0.59%	1
10	Other	4.14%	7

Field Choice Count

169

Showing rows 1 - 10 of 10

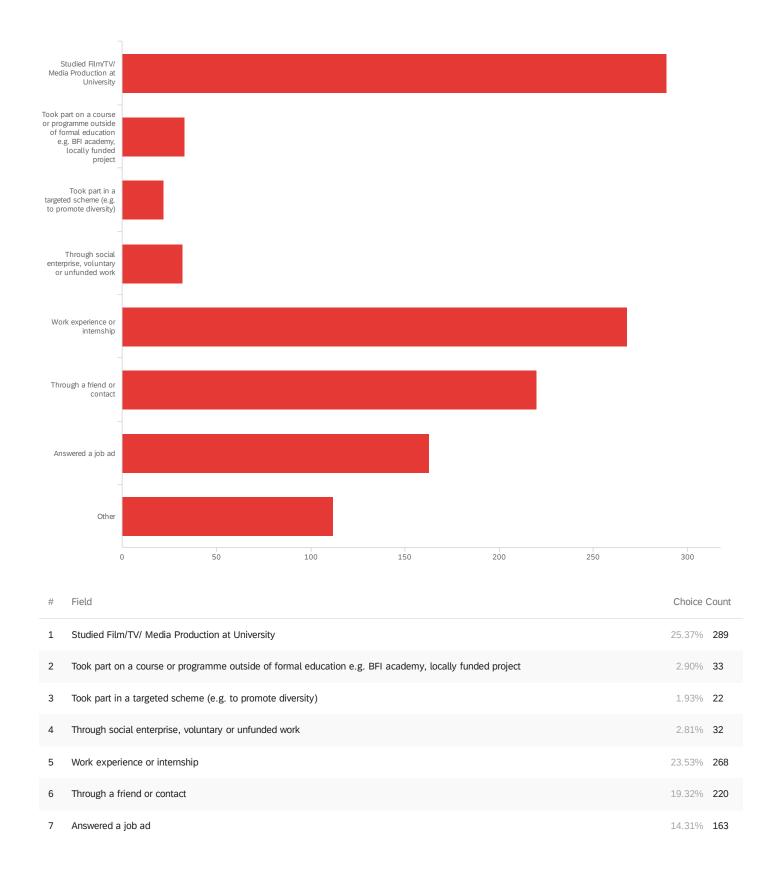
Q11 - In which genre have you primarily worked in a production management role?



Showing rows 1 - 4 of 4

Q12 - What was the most important factor in your getting into TV (You may select more

than one answer if applicable)?



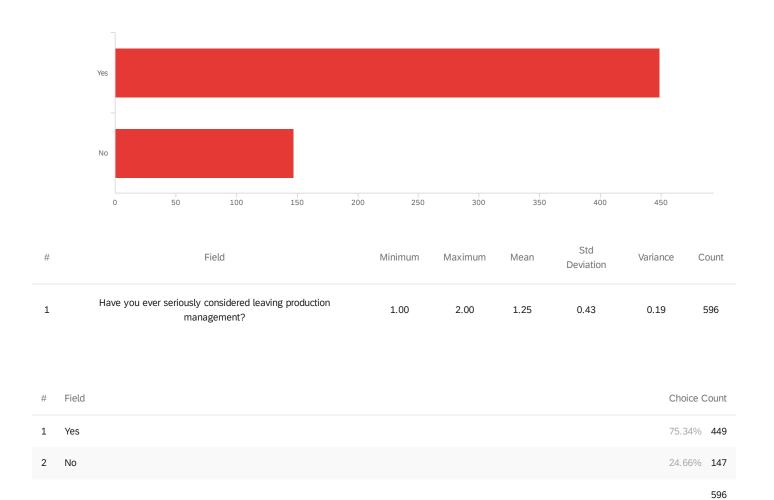
Field Choice Count

8 Other 9.83% 112

1139

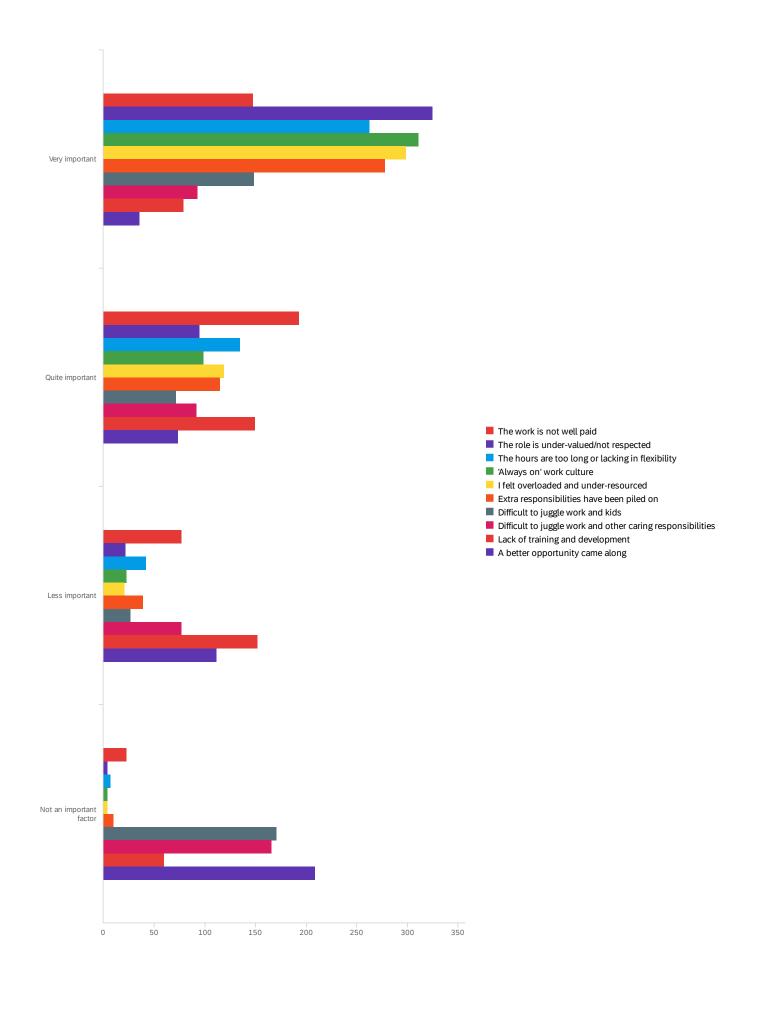
Showing rows 1 - 9 of 9

Q2 - Have you ever seriously considered leaving production management?



Showing rows 1 - 3 of 3

Q13 - Why have you thou	ight about leaving producti	on management?
		· ·

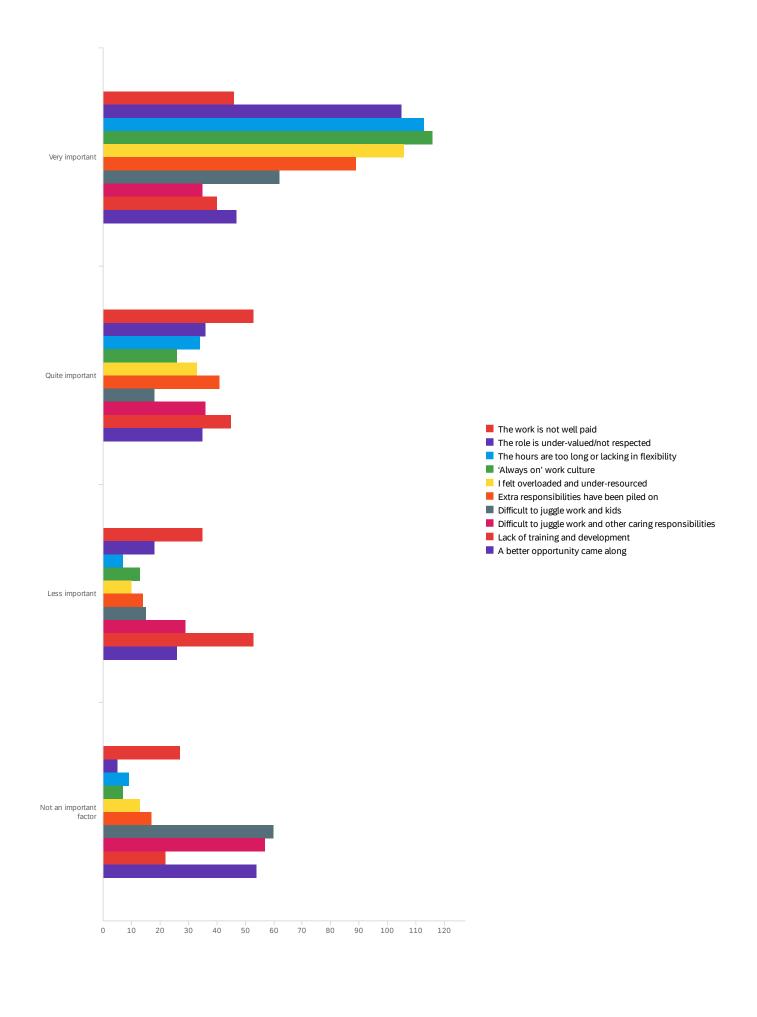


#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	The work is not well paid	1.00	4.00	1.94	0.85	0.72	441
2	The role is under-valued/not respected	1.00	4.00	1.34	0.61	0.38	446
3	The hours are too long or lacking in flexibility	1.00	4.00	1.54	0.73	0.53	447
4	'Always on' work culture	1.00	4.00	1.36	0.62	0.39	437
5	I felt overloaded and under-resourced	1.00	4.00	1.39	0.62	0.39	443
6	Extra responsibilities have been piled on	1.00	4.00	1.50	0.75	0.56	442
7	Difficult to juggle work and kids	1.00	4.00	2.53	1.33	1.78	419
8	Difficult to juggle work and other caring responsibilities	1.00	4.00	2.74	1.18	1.40	428
9	Lack of training and development	1.00	4.00	2.44	0.94	0.88	441
10	A better opportunity came along	1.00	4.00	3.15	0.98	0.97	431

#	Field	Very important	Quite important	Less important	Not an important factor	Total
1	The work is not well paid	33.56% 148	43.76% 193	17.46% 77	5.22% 23	441
2	The role is under-valued/not respected	72.87% 325	21.30% 95	4.93% 22	0.90% 4	446
3	The hours are too long or lacking in flexibility	58.84% 263	30.20% 135	9.40% 42	1.57% 7	447
4	'Always on' work culture	71.17% 311	22.65% 99	5.26% 23	0.92% 4	437
5	I felt overloaded and under-resourced	67.49% 299	26.86% 119	4.74% 21	0.90% 4	443
6	Extra responsibilities have been piled on	62.90% 278	26.02% 115	8.82% 39	2.26% 10	442
7	Difficult to juggle work and kids	35.56% 149	17.18% 72	6.44% 27	40.81% 171	419
8	Difficult to juggle work and other caring responsibilities	21.73% 93	21.50% 92	17.99% 77	38.79% 166	428
9	Lack of training and development	17.91% 79	34.01% 150	34.47% 152	13.61% 60	441
10	A better opportunity came along	8.35% 36	17.17% 74	25.99% 112	48.49% 209	431

Showing rows 1 - 10 of 10

Q14 - Why did you leave production management?



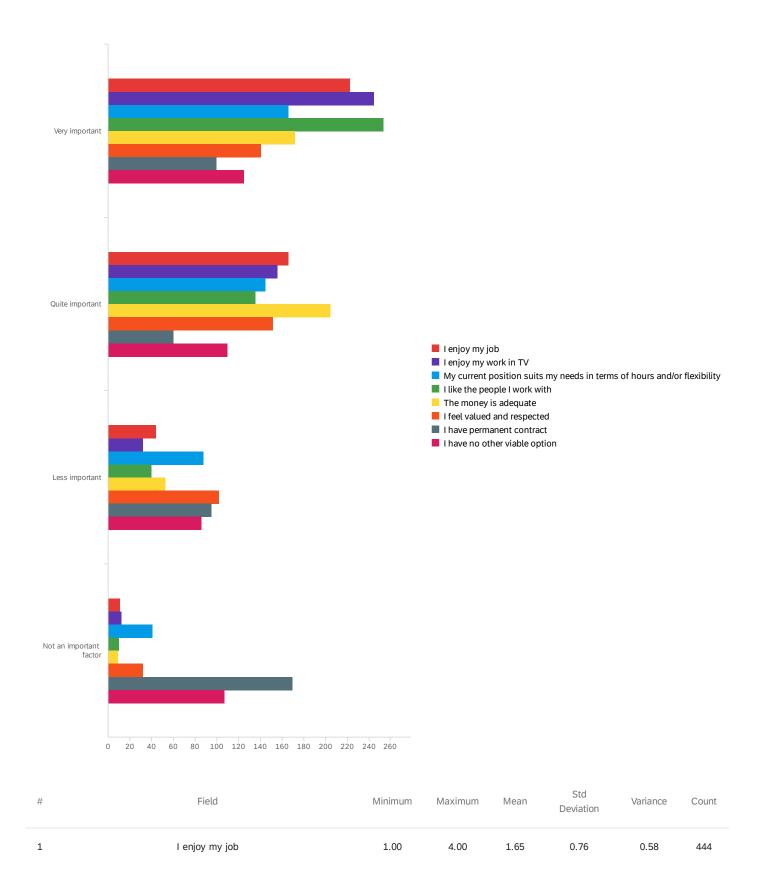
#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	The work is not well paid	1.00	4.00	2.27	1.05	1.10	161
2	The role is under-valued/not respected	1.00	4.00	1.53	0.81	0.65	164
3	The hours are too long or lacking in flexibility	1.00	4.00	1.46	0.82	0.67	163
4	'Always on' work culture	1.00	4.00	1.45	0.82	0.67	162
5	I felt overloaded and under-resourced	1.00	4.00	1.57	0.92	0.85	162
6	Extra responsibilities have been piled on	1.00	4.00	1.75	1.00	1.00	161
7	Difficult to juggle work and kids	1.00	4.00	2.47	1.35	1.82	155
8	Difficult to juggle work and other caring responsibilities	1.00	4.00	2.69	1.18	1.39	157
9	Lack of training and development	1.00	4.00	2.36	1.00	1.00	160
10	A better opportunity came along	1.00	4.00	2.54	1.22	1.50	162

#	Field	Very important	Quite important	Less important	Not an important factor	Total
1	The work is not well paid	28.57% 46	32.92% 53	21.74% 35	16.77% 27	161
2	The role is under-valued/not respected	64.02% 105	21.95% 36	10.98% 18	3.05% 5	164
3	The hours are too long or lacking in flexibility	69.33% 113	20.86% 34	4.29% 7	5.52% 9	163
4	'Always on' work culture	71.60% 116	16.05% 26	8.02% 13	4.32% 7	162
5	I felt overloaded and under-resourced	65.43% 106	20.37% 33	6.17% 10	8.02% 13	162
6	Extra responsibilities have been piled on	55.28% 89	25.47% 41	8.70% 14	10.56% 17	161
7	Difficult to juggle work and kids	40.00% 62	11.61% 18	9.68% 15	38.71% 60	155
8	Difficult to juggle work and other caring responsibilities	22.29% 35	22.93% 36	18.47% 29	36.31% 57	157
9	Lack of training and development	25.00% 40	28.13% 45	33.13% 53	13.75% 22	160
10	A better opportunity came along	29.01% 47	21.60% 35	16.05% 26	33.33% 54	162

Showing rows 1 - 10 of 10

Q16 - What are/ have been the most important reasons for your having stayed in

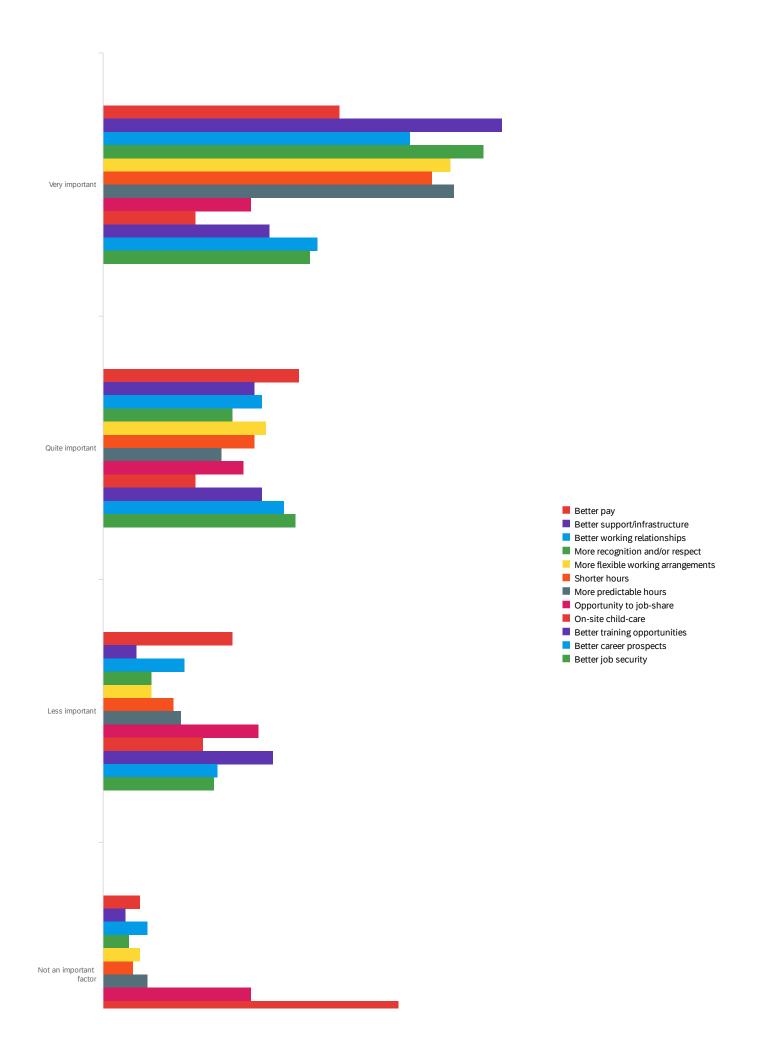
production management?

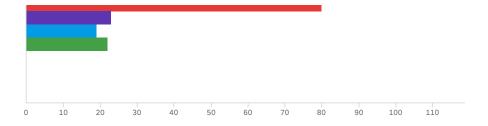


#	Field		Minim	um	Maximum	ı Me	an	Std Deviation	Variance	Count
2	I enjoy my work in TV		1.00)	4.00	1.5	58	0.74	0.55	445
3	My current position suits my needs in terms of hours flexibility	and/or	1.00)	4.00	2.0	01	0.97	0.95	440
4	I like the people I work with		1.00)	4.00	1.5	56	0.75	0.56	440
5	The money is adequate		1.00)	4.00	1.7	77	0.74	0.54	439
6	I feel valued and respected		1.00)	4.00	2.0	06	0.93	0.87	427
7	I have permanent contract		1.00)	4.00	2.7	79	1.20	1.44	425
8	I have no other viable option		1.00)	4.00	2.4	41	1.15	1.33	428
#	Field	Very importan	t	Quite importa		Less		Not an imp		Total
1	I enjoy my job	50.23% 2	223	37.39%	166	9.91%	44	2.48%	11	444
2	I enjoy my work in TV	55.06% 2	245	35.06%	156	7.19%	32	2.70%	12	445
3	My current position suits my needs in terms of hours and/or flexibility	37.73% 1	L66	32.95%	145	20.00%	88	9.32%	41	440
4	I like the people I work with	57.73% 2	254	30.91%	136	9.09%	40	2.27%	10	440
5	The money is adequate	39.18% 1	L72	46.70%	205	12.07%	53	2.05%	9	439
6	I feel valued and respected	33.02% 1	41	35.60%	152	23.89%	102	7.49%	32	427
7	I have permanent contract	23.53% 1	L00	14.12%	60	22.35%	95	40.00%	170	425
8	I have no other viable option									

Showing rows 1 - 8 of 8

Q17 - What factors, if any, would have persuaded you to stay?





#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Better pay	1.00	4.00	1.94	0.92	0.85	162
2	Better support/infrastructure	1.00	4.00	1.47	0.76	0.58	164
3	Better working relationships	1.00	4.00	1.77	0.95	0.90	160
4	More recognition and/or respect	1.00	4.00	1.52	0.82	0.68	158
5	More flexible working arrangements	1.00	4.00	1.62	0.88	0.77	161
6	Shorter hours	1.00	4.00	1.66	0.88	0.77	157
7	More predictable hours	1.00	4.00	1.69	0.96	0.93	160
8	Opportunity to job-share	1.00	4.00	2.51	1.12	1.25	160
9	On-site child-care	1.00	4.00	3.03	1.14	1.30	157
10	Better training opportunities	1.00	4.00	2.30	1.04	1.08	157
11	Better career prospects	1.00	4.00	2.07	1.02	1.05	157
12	Better job security	1.00	4.00	2.11	1.04	1.07	160

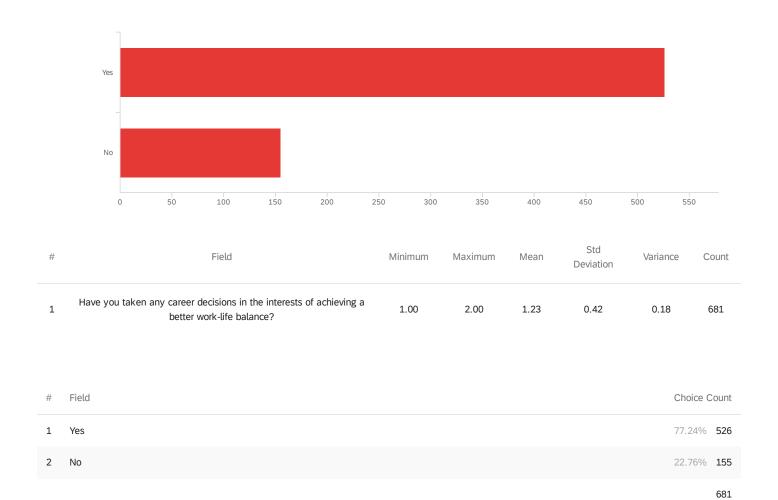
# Field	Very important	Quite important	Less important	Not an important factor	Total
1 Better pay	39.51% 64	32.72% 53	21.60% 35	6.17% 10	162
2 Better support/infrastructu	re 65.85% 108	25.00% 41	5.49% 9	3.66% 6	164
3 Better working relationship	os 51.88% 83	26.88% 43	13.75% 22	7.50% 12	160
4 More recognition and/or re	espect 65.19% 103	22.15% 35	8.23% 13	4.43% 7	158
5 More flexible working arra	ngements 58.39% 94	27.33% 44	8.07% 13	6.21% 10	161
6 Shorter hours	56.69% 89	26.11% 41	12.10% 19	5.10% 8	157
7 More predictable hours	59.38% 95	20.00% 32	13.13% 21	7.50% 12	160

#	Field	Very important	Quite important	Less important	Not an important factor	Total
8	Opportunity to job-share	25.00% 40	23.75% 38	26.25% 42	25.00% 40	160
9	On-site child-care	15.92% 25	15.92% 25	17.20% 27	50.96% 80	157
10	Better training opportunities	28.66% 45	27.39% 43	29.30% 46	14.65% 23	157
11	Better career prospects	36.94% 58	31.21% 49	19.75% 31	12.10% 19	157
12	Better job security	35.00% 56	32.50% 52	18.75% 30	13.75% 22	160

Showing rows 1 - 12 of 12

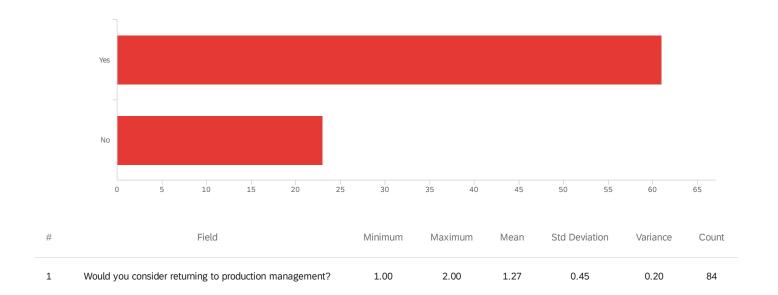
Q19 - Have you taken any career decisions in the interests of achieving a better work-life

balance?



Showing rows 1 - 3 of 3

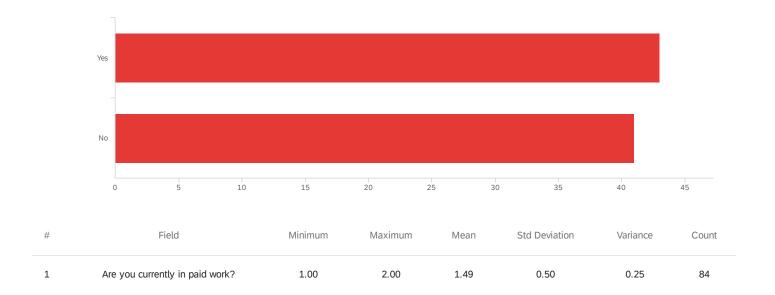
Q22 - Would you consider returning to production management?



#	# Field	Choice Count
1	1 Yes	72.62% 61
2	2 No	27.38% 23

Showing rows 1 - 3 of 3 $\,$

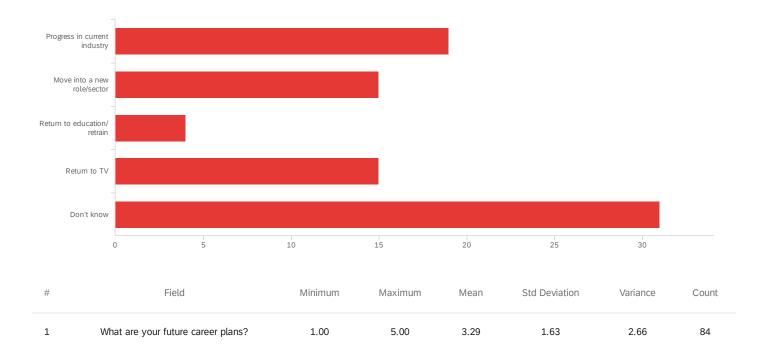
Q24 - Are you currently in paid work?



#	Field	Choice Count
1	Yes	51.19% 43
2	No	48.81% 41

Showing rows 1 - 3 of 3 $\,$

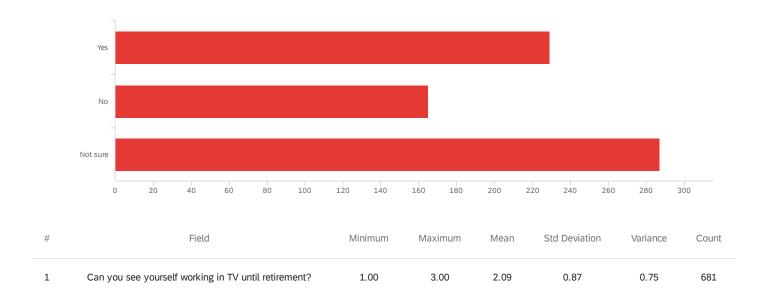
Q27 - What are your future career plans?



#	Field	Choice Count	
1	Progress in current industry	22.62%	19
2	Move into a new role/sector	17.86%	15
3	Return to education/ retrain	4.76%	4
4	Return to TV	17.86%	15
5	Don't know	36.90%	31
			84

Showing rows 1 - 6 of 6

Q28 - Can you see yourself working in TV until retirement?



#	Field	Choice C	ount
1	Yes	33.63%	229
2	No	24.23%	165
3	Not sure	42.14%	287
			681

Showing rows 1 - 4 of 4

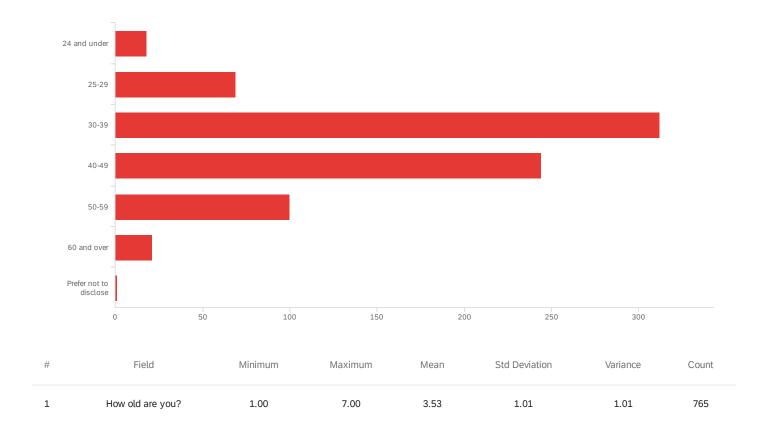
Q30 - As part of this project, Researchers at Bournemouth University would like to conduct individual interviews with a small number of participants to obtain further insights into your working experiences and career choices. If you would be interested in taking part in this study please provide an email address. Please note: if you do supply an email address your data will not be anonymous at the point of collection. However the researchers will ensure that when the surveys are reviewed your email address will be removed from the rest of your data and stored separately and the main dataset are stored separately. Are you prepared to be interviewed for this research project?



#	Field	Choice Count
1	Yes	57.48% 438
2	No	42.52% 324

Showing rows 1 - 3 of 3

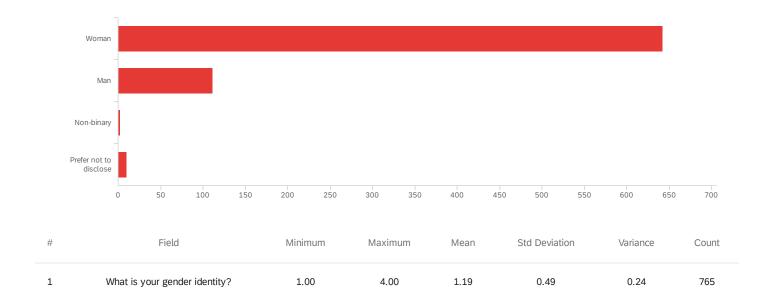
Q34 - How old are you?



#	Field	Choice C	Count
1	24 and under	2.35%	18
2	25-29	9.02%	69
3	30-39	40.78%	312
4	40-49	31.90%	244
5	50-59	13.07%	100
6	60 and over	2.75%	21
7	Prefer not to disclose	0.13%	1
			765

Showing rows 1 - 8 of 8

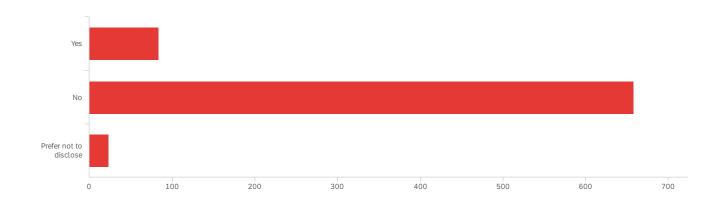
Q35 - What is your gender identity?



#	Field	Choice C	ount
1	Woman	83.92%	642
2	Man	14.51%	111
3	Non-binary	0.26%	2
4	Prefer not to disclose	1.31%	10

Showing rows 1 - 5 of 5 $\,$

Q36 - Do you consider yourself to be disabled within the definition of the Equality Act 2010? The Equality Act 2010 protects employees, job applicants, contract workers and students who fall within the definition of disability. The Act defines disability as something physical or mental, which has a substantial and long-term adverse effect on a person's ability to carry out normal day to day activities. Long term is taken to mean lasting for a period greater than twelve months or where the total period is likely to last at least twelve months. This definition includes people with heart disease, diabetes, epilepsy, severe disfigurement, depression, schizophrenia, Down's syndrome, dyslexia, for example. It also includes some other recurring or potentially recurring conditions.



					Deviation		
1	Do you consider yourself to be disabled within the definition of the Equality Act 2010? The Equality Act 2010 protects employees, job applicants, contract workers and students who fall within the definition of disability. The Act defines disability as something physical or mental, which has a substantial and long-term adverse effect on a person's ability to carry out normal day to day activities. Long term is taken to mean lasting for a period greater than twelve months or where the total period is likely to last at least twelve months. This definition includes people with heart disease, diabetes, epilepsy, severe disfigurement, depression, schizophrenia, Down's syndrome, dyslexia, for example. It also includes some other recurring or potentially recurring conditions.	1.00	3.00	1.92	0.37	0.13	765
#	Field					Cho	pice Count
1	Yes					10.9	98% 84
2	No					86.0	01% 658

Minimum

Maximum

Mean

Field

Prefer not to disclose

Std

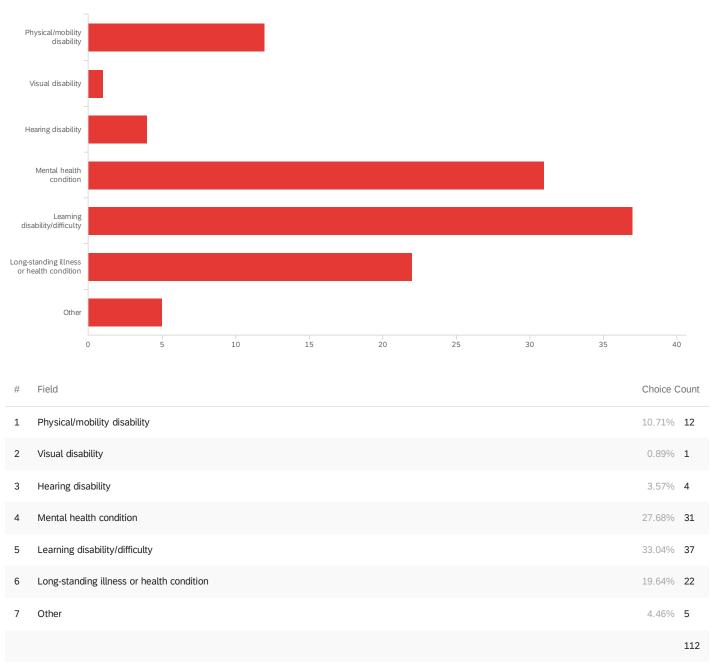
Variance

Count

3.01% 23

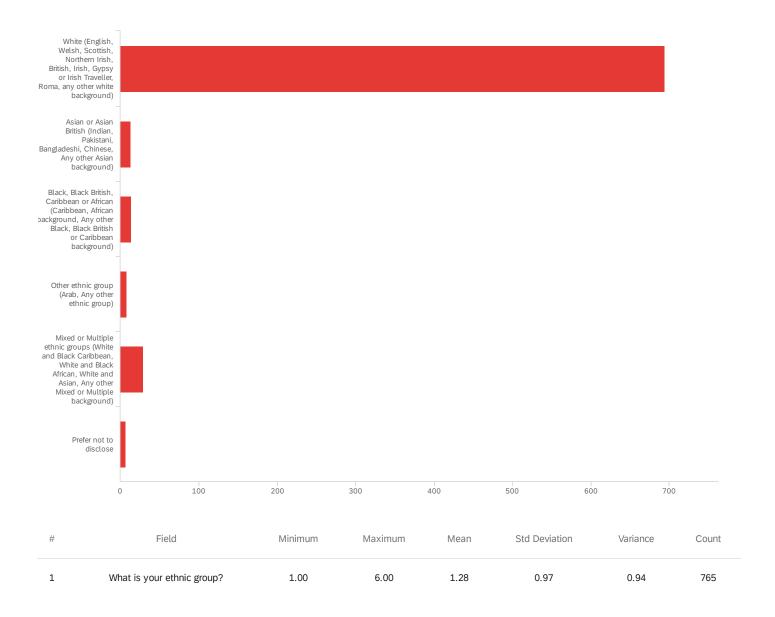
Showing rows 1 - 4 of 4

Q37 - Please indicate the type of disability which applies to you. If you experience more than one type of disability, please tick all that apply.



Showing rows 1 - 8 of 8

Q38 - What is your ethnic group?



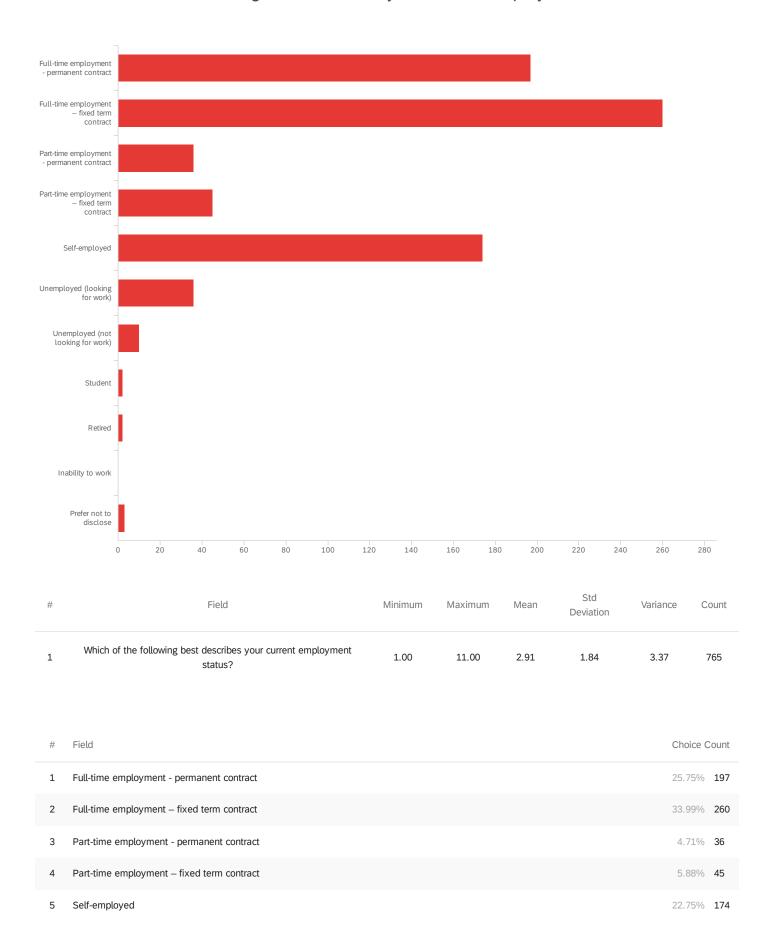
#	Field	Choice C	ount
1	White (English, Welsh, Scottish, Northern Irish, British, Irish, Gypsy or Irish Traveller, Roma, any other white background)	90.72%	694
2	Asian or Asian British (Indian, Pakistani, Bangladeshi, Chinese, Any other Asian background)	1.70%	13
3	Black, Black British, Caribbean or African (Caribbean, African background, Any other Black, Black British or Caribbean background)	1.83%	14
4	Other ethnic group (Arab, Any other ethnic group)	1.05%	8
5	Mixed or Multiple ethnic groups (White and Black Caribbean, White and Black African, White and Asian, Any other Mixed or Multiple background)	3.79%	29
6	Prefer not to disclose	0.92%	7

Field Choice Count

765

Showing rows 1 - 7 of 7

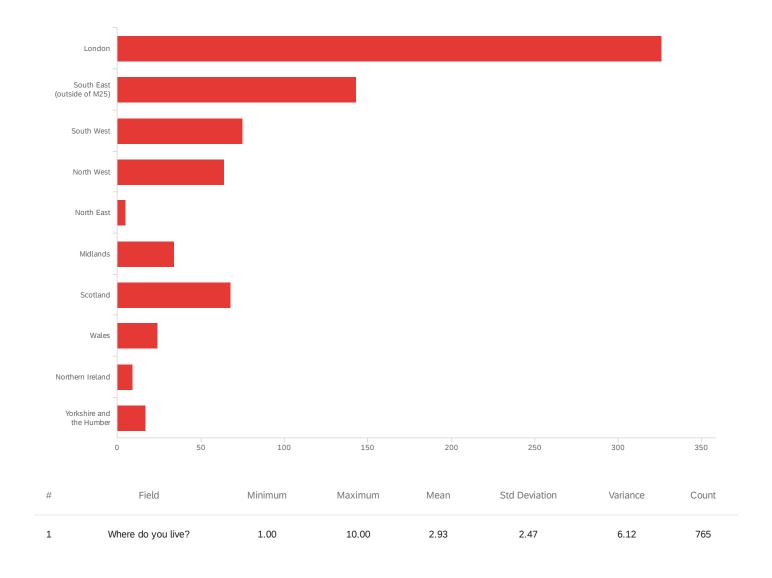
Q39 - Which of the following best describes your current employment status?



#	Field	Choice (Count
6	Unemployed (looking for work)	4.71%	36
7	Unemployed (not looking for work)	1.31%	10
8	Student	0.26%	2
9	Retired	0.26%	2
10	Inability to work	0.00%	0
11	Prefer not to disclose	0.39%	3
			765

Showing rows 1 - 12 of 12

Q40 - Where do you live?



#	Field	Choice C	ount
1	London	42.61%	326
2	South East (outside of M25)	18.69%	143
3	South West	9.80%	75
4	North West	8.37%	64
5	North East	0.65%	5
6	Midlands	4.44%	34
7	Scotland	8.89%	68

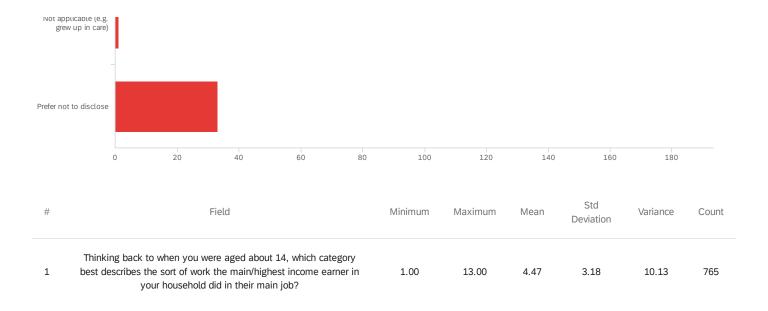
7	FIELD	Choice C	Jount
8	Wales	3.14%	24
ç	Northern Ireland	1.18%	9
10	Yorkshire and the Humber	2.22%	17

765

Showing rows 1 - 11 of 11

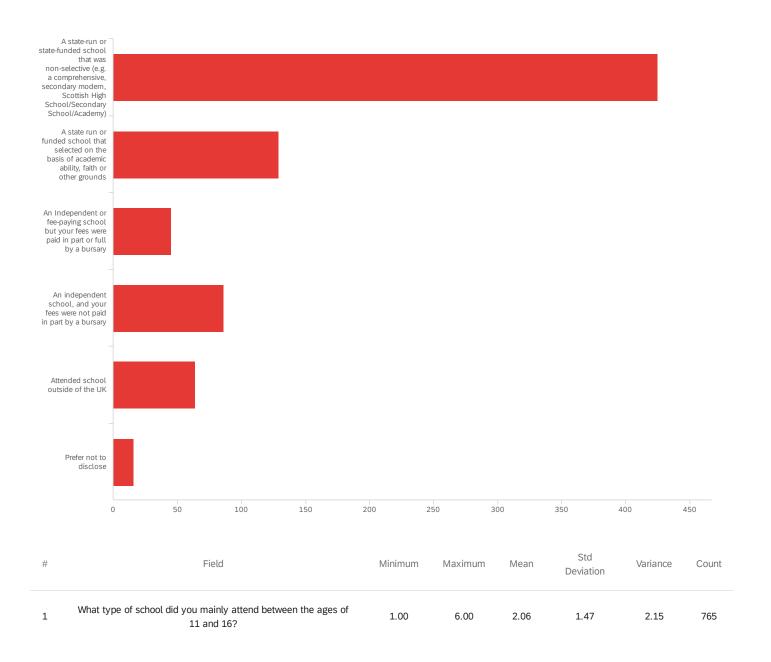
Q41 - Thinking back to when you were aged about 14, which category best describes the sort of work the main/highest income earner in your household did in their main job?

ινιοαern proτessionaι occupations such as: teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, artist, musician, police officer (sergeant or above), software Cleficatigner intermediate occupations such as: secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse Senior managers and administrators usually responsible for planning, organising and co- ordinating work and for finance such as: finance manager, chief executive Technical and craft occupations such as: motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician. gardener, train driver Semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant. receptionist, sales assistant Routine manual and service occupations such as: HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter/waitress, bar staff Middle or junior managers such as: office manager, retail nanager, bank manager, restaurant manager, warehouse manager, publican Traditional professional occupations such as: accountant, solicitor, medical practitioner, scientist, civil/mechanical engineer ong term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year) Retired Don't know



#	Field	Choice C	Count
1	Modern professional occupations such as: teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, artist, musician, police officer (sergeant or above), software designer	23.01%	176
2	Clerical and intermediate occupations such as: secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse	7.19%	55
3	Senior managers and administrators usually responsible for planning, organising and co- ordinating work and for finance such as: finance manager, chief executive	18.69%	143
4	Technical and craft occupations such as: motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver	11.90%	91
5	Semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant	5.75%	44
6	Routine manual and service occupations such as: HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter/waitress, bar staff	6.93%	53
7	Middle or junior managers such as: office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican	6.14%	47
8	Traditional professional occupations such as: accountant, solicitor, medical practitioner, scientist, civil/mechanical engineer	11.50%	88
9	Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)	2.61%	20
10	Retired	0.39%	3
11	Don't know	1.44%	11
12	Not applicable (e.g. grew up in care)	0.13%	1
13	Prefer not to disclose	4.31%	33
			765

Q42 - What type of school did you mainly attend between the ages of 11 and 16?



#	Field	Choice Coun	nt
1	A state-run or state-funded school that was non-selective (e.g. a comprehensive, secondary modern, Scottish High School/Secondary School/Academy)	55.56% 42 9	!5
2	A state run or funded school that selected on the basis of academic ability, faith or other grounds	16.86% 12	<u>'</u> 9
3	An Independent or fee-paying school but your fees were paid in part or full by a bursary	5.88% 45	;
4	An independent school, and your fees were not paid in part by a bursary	11.24% 86	;
5	Attended school outside of the UK	8.37% 64	ļ

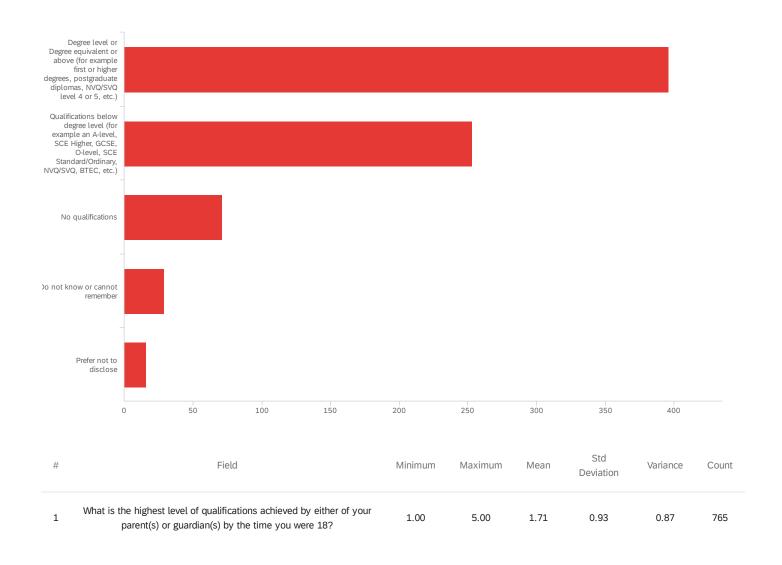
Field Choice Count

6 Prefer not to disclose 2.09% 16

765

Showing rows 1 - 7 of 7

Q43 - What is the highest level of qualifications achieved by either of your parent(s) or guardian(s) by the time you were 18?



#	Field	Choice C	ount
1	Degree level or Degree equivalent or above (for example first or higher degrees, postgraduate diplomas, NVQ/SVQ level 4 or 5, etc.)	51.76%	396
2	Qualifications below degree level (for example an A-level, SCE Higher, GCSE, O-level, SCE Standard/Ordinary, NVQ/SVQ, BTEC, etc.)	33.07%	253
3	No qualifications	9.28%	71
4	Do not know or cannot remember	3.79%	29
5	Prefer not to disclose	2.09%	16
			765

End of Report