Mattia Rainoldi: Okay, so then welcome to your interviewing P26. What's your work occupation?

P26: I work as data strategist for an IT company based in London, but it also has an office in Cluj‑Napoca but my contract is was signed fully remote and has turned into hybrid working which I never do so (laugh).

Mattia Rainoldi: Okay. So basically you're fully remote, is your contract full-time or part-time?

P26: Yeah it's full time. But it's like limited period is for one year.

Mattia Rainoldi: Okay.

P26: Every time it expires, they do a new proposal and I accepted or not.

Mattia Rainoldi: Okay. Let me note it down. Fantastic, okay. So that was it for the simple questions (laugh). The next question is, um, I would like to ask you to think about your day your typical day. So how do you organize your typical day?

P26: Normally I wake up very close to the daily stand up, we have in the morning, which is at 10:15 so there's not very early. And I start my working day with the meetings so I wouldn't have to start working for task and then put it on a pause and participate in the meeting and return to it. So normally I just open my laptop couple of minutes before the meeting, participate in the meeting find out what's the tasks the task for the day and begin working on them. I work until around noon, when I think it's like around 1 or 2pm actually when I take a lunch break, which is normally at home, so I either cook something really fast, or we order and then I continued working until around 4. And normally I try to finish the work first in the first part of the day, and afterwards proceed to leisure activities and freedom activities.

Mattia Rainoldi: Mhmm, okay. So what is it that you like doing in your free time?

P26: In a regular week I would go out once with my friends, I used to go to the gym but it's uncertain because it's closed some of the times because of the current situation, but when it's open I tried to go there for once or twice a week and other than that I go grocery shopping and then start planning for the weekend, because normally on Friday I would leave the city for the weekend.

Mattia Rainoldi: Alright. So you're talking about the weekend, so the weekends are?

P26: Free time for sure, we are actually not allowed to work during weekend (laugh) so, even if I would like to do that to catch up with something it's it cannot be done.

Mattia Rainoldi: Okay, why it cannot be done?

P26: Because the higher management decided that our working time should be during the week and we can use our free time and we should not work.

Mattia Rainoldi: Yeah but could you potentially?

P26: Yeah not necessarily like normally I don't even have like what to do for the whole eight hours, so it takes me around six to finish my job, my regular tasks, so I it would be very rarely that I would enter to work during the weekends like it would feel a bit strange I'd say. I used to have jobs that in which I work during weekends, because I organized events for a while, but this sort of job is not necessary like I don't see it suitable for weekend work (laugh).

Mattia Rainoldi: Um, yeah I understand. So basically is the management choice to not allow you to do work during the weekend okay. Would you do that if you if it would be possible?

P26: No.

Mattia Rainoldi: Alright. Okay. So what about your leisure activities, when do they find place so in the weekend, I guess?

P26: In the weekends, the most of the times in the weekends, yes, because it's more hours together that I can use, so I can travel and maybe go in the mountains or go visit other cities and um, during weekdays normally it's either out for a couple beers or meet friends over coffee in the afternoon.

Mattia Rainoldi: Mhmm. How are you flexible scheduling when you're going to work, and um, when you can take the time for leisure activities?

P26: Um, I'm quite flexible because other than the daily meeting we don't have to be present at any time so normally like if I want, for example, this week a colleague asked me if I want to go with her to have a coffee so at lunch, we took a longer lunch break we met in the city for coffee and then we returned working. And normally as long like in the morning, I can see how much is the workload and just plan accordingly, because if I know I have a busier day I would not leave the house or the work environment until I finish it, but if it's a lighter day, then I can afford to take a longer lunch break or do something and be aware of the fact that I still have two or three hours to work afterwards.

Mattia Rainoldi: So, on which base do you make the decision?

P26: On the workloads we have in that in that day, we use a software like Jira in which we have tickets and we know in the morning how many tickets, we have to fix until the end of the day, so based on that I can have an idea.

Mattia Rainoldi: There are other factors that play a role in you deciding when to work and when you take time for leisure activities during your day?

P26: I prefer to work in the first part of the day, because then I don't have to interrupt my activities, and I can do something that I enjoy for no matter like I don't have to stop anymore, if I know that my work is done already. And, considering that I don't go to bed like I don't wake up at a very early hour, then I can go to bed later at night, so if I want to do something that I know it will take me four or five hours, for example in the afternoon in the evening it's no problem, because I know that I already finished working so no matter what it ends, I will just go to sleep and that would be it.

Mattia Rainoldi: Okay yeah that tells me a little bit about how you schedule your your days and so what about holidays, do you take holidays?

P26: Oh yes, we do have an unlimited time off policy um, but the last holiday, for example, we traveled for around 10 days from which I had three personal time off and the rest of them I worked, because oh, this is like we can work from various countries, as long as it's not more than two weeks, I guess, or something like that so when I traveled and worked in the same at the same time I mostly worked in advance somehow (laugh) like I would enter and see what is there to do prepare everything and just released the tickets that the next day so basically I was using more of a late, I was working at in the evenings and early mornings, so I can have the middle of the day and up until around seven o'clock visiting and doing activities that require like, if you want to go somewhere and it's not you depend on their schedule as well, like monuments, or something, and when I when I arrived at the Airbnb I continued working.

Mattia Rainoldi: Mhmm. So the decision there to working their way was based on?

P26: I didn't I thought I shouldn't take as much personal time because even though it's an unlimited time of policy, I worked for an event also and I had to take like two weeks off, so I can go in work for the event so and I thought I would also like to go skiing and use some more days. And also, we traveled by cars and I was not the driver, so I had some free time in which I could do work while traveling from one point to the other.

Mattia Rainoldi: Okay, that is very interesting. So basically you were working while moving?

P26: Yeah.

Mattia Rainoldi: To do so, the reason for doing that was?

P26: So when I arrived somewhere I could just start visiting.

Mattia Rainoldi: Yeah. Okay, so basically you were trying to schedule 10 um, correct me please if I'm summarizing it wrong, you're trying to basically there to schedule your work around you're visiting or and leisure activities wasn't it?

P26: Yeah.

Mattia Rainoldi: Okay, is it something that you still do?

P26: Yes, I mean we plan on doing this again, of course, but next week, for example, we will just we will go on holiday, but it will only be holiday, so I had I requested personal time off, and I will just enjoy the free time because we are going in this like we are going to the seaside but, if we go see in a city break or something I can afford also working because it's not that much to do in a day, maybe, and I can work for a couple hours or three hours a day, finish my day job and then also visit, so in this way we can travel a lot more throughout the year, because I don't I don't have to request that many free days.

Mattia Rainoldi: Mhmm, I understand yeah. So we have discussed a little bit the timing of you working and taking time for leisure activities, so also what I would like to know is talking a little bit more about the place where do you work and place where you go enjoy your your leisure activities, can you tell me a little bit more about it?

P26: Normally I work from home, so the living room would be, um, in Cluj we don't have designated place to work if I travel to my mother's place then she lives in a bigger house and I have organized there a room in which I only have my laptop and my screen and everything, because I lived there for a year during the pandemic. And normally for the leisure activities, I also go out, I ride a bicycle so sometimes I just go by bike and have a coffee or something and try to get out of the house as not necessarily as soon as I finished working, but I try to get out the daily at least for maybe half an hour or something.

Mattia Rainoldi: Right and also you said you work while you travel so what makes a good place to work when you're traveling?

P26: We normally I used to work from the coffee shops, if we were in a city and there was good Internet but we also sample and spend some days in a camping so I worked from the table area of the camping and also from the car because, if I can do a hotspot from my mobile phone then and I have my laptop that I can work basically from anywhere. I don't need very much things.

Mattia Rainoldi: Mhmm. Okay, so and how does it make you feel to work from from such places, they are not the common place of work?

P26: No, but I feel a bit more motivated not to procrastinate or I feel like I'm a bit more efficient, because um, my focus is to try and finish and proceed to some other activities like go and visit something or spend time with the people around.

Mattia Rainoldi: Mhmm, okay yeah, interesting. Would you say that for you your um, your leisure in these cases have an influence on your work?

P26: Yes, um, like the more interesting the leisure activity that I'm going to do is then I think I'm faster or I tend to concentrate more and try (laugh) to be more efficient in my work so, but if I have an afternoon, which I know I won't do anything, maybe I will start working, then I will start scrolling through my phone or something, return to work and not be that efficient overall because I know I can afford to finish it maybe seven o'clock.

Mattia Rainoldi: Mhmm. Alright, so let's move on to discuss a little bit the role of technology in your life as a digital um, worker. I saw in your diary here that we use different technologies both for for work, and also for leisure, and I would like to know a little bit is how, how do you use them? So with technology use us for work and which you do use for leisure and if there are also technologies in terms of devices, but also in terms of applications and so that you use for purposes?

P26: Yeah so for my work we use Jira for task management, we use Slack for communication, we have our meetings on Google Meets normally, but if they are with London we use Zoom. And then, for the regular tasks we use Mozenda which is web scrapping tool, so basically that's what I use the most because my work involves creating, agents and building. And agents that collect data from the Internet and I also have to use my phone sometimes because we have some two factor authentication thing on Amazon, and we have to use our phones in that, but that's the only case in which I use it for work purposes. I use my phone during my work time (laugh) but I use it to check my social platforms or communicate with people that are not involved in my work life and um, for the free time part I have a Kindle on which I read because I find it more comfortable than always carrying a book around and it's lighter and you can have three books with you or whatever, I use my personal laptop to watch Netflix or watch videos on YouTube because there are a couple people that I follow there as well, and I use my phone, but only for games and social platforms and as a common platform that I use for both job and free time it would be Gmail but on different accounts. And that would be it I guess.

Mattia Rainoldi: What is the reason for you to have separate accounts?

P26: First of all, I don't want to do online shopping or get the company involved in whatever transactions I do, or I will do from that email and it's easier to separate things because, if I need something I don't know if it's work related, I know it's on my work email and on my personal email, then it will be everything else.

Mattia Rainoldi: So if I understood it right, you have two laptops yeah, one for work purposes and the other one for other life purposes.

P26: Yeah.

Mattia Rainoldi: So why is that?

P26: Because the company gave us laptops um, on which to work, and I didn't want to get into the details and do the paperwork so that I can use my personal laptop and it will it also they use different operating systems, so it would have been too complicated to do everything, like in Romania is a bit difficult because you can have people from of whatever, I think um, there is an organization that has to that is trying to be sure that people are buying original programs and everything so on your work laptop you are not allowed to have anything strange or shady (laugh) and it would be a problem to do all the paperwork and you have to like if you have a laptop with you, you have to prove that the company is allowed to use it, even though it's yours, personal, so it was easier to just accept the laptop they offered and separate and it's also easier for me, because if I finished working, then I just have to shut down that laptop and I'm not tempted to go and check in couple of hours what is happening or see if there is anything else to do or anything like that.

Mattia Rainoldi: Mhmm. You have only one phone, is that correct?

P26: Yeah.

Mattia Rainoldi: Okay, and on your phone do you use it, how and for what purposes?

P26: My um, I use it mostly in personal purposes, but I also have an APP installed, which is called MFA and it's a two of two factors authentication application that I have to use for logging in in various accounts at work but that's the only way that I use my personal phone in working purposes.

Mattia Rainoldi: Okay. Do you have on your phone also the Gmail account of work?

P26: Yes, but it's muted so there were some rare occasions, in which I had to check something, but it was more like in the middle of the day, I left for an hour or two and had to check to see if anything happened or so and I used it from the phone. And also, there were a couple of times that I had to access the meeting from my phone because I was either driving or my laptop was having issues. So I love being from my phone, but I don't regularly use it, I also have the Slack account connected on it, but I also don't it also does not have notifications so (laugh).

Mattia Rainoldi: So then, what is your main reasons for using those tools, the way that you do it?

P26: Because I'm not very like I only see my job as a job. I'm not very involved in it and I don't see it as something that is part of my life and something that I need to be connected to it or at all times, I only consider it, I have to be present while in my working hours, and that would be it, and it also nothing can be that urgent that it cannot be handled the next day.

Mattia Rainoldi: Mhmm. Okay. So for you then um, having those tools installed is either for accessing the programs that you um, that you need or just for emergencies?

P26: Yeah.

Mattia Rainoldi: Okay, so you were describing like that?

P26: Yeah.

Mattia Rainoldi: Okay. Um. Have you ever thought of having two phones as well?

P26: No, but we don't like nobody I'm not involved into, um, I don't have a relation with the clients or anything so I shouldn't be called. So I wouldn't need another phone I would only carry to use it once a day for two minutes.

Mattia Rainoldi: Okay yeah. The company didn't want to provide you one?

P26: No but I wouldn't ask for it.

Mattia Rainoldi: Yeah interesting, interesting to know I had this conversation with another participant and it's very interesting to think about it maybe yeah. Maybe we can discuss it a little bit later after the interview. Okay, great. So, then, I understood more or less what technology, you have attained and more or less the purpose that you use them for now what I would like to ask you is your you said a couple of times the world separating, is separating work and leisure live in other aspects of your life, important to you?

P26: Yes, I mean it's important or me to be able to disconnect from what is happening at work like if I go out, for example, I don't want to have to concentrate on a work issue or anything like that, because at first, it would not be polite to be with someone and um, start looking at your phone and answering questions from your work colleagues or so, especially if my work time for the day is out, I if I did my job already, then I wouldn't want to be bothered by.

Mattia Rainoldi: Mhmm. Okay. So basically what you're trying to say or I just phrase it in a different way. Do you feel that your work from time to time intrude your leisure time through digital technologies?

P26: Hmm, no no, they're quite well separated.

Mattia Rainoldi: Yeah. Okay, so for you it is very apart. Do you feel the opposite that technology at you own and use, do sometimes allow you to creating intrusions into your work from your leisure time?

P26: Oh yes. Yes, that is very true but I try I also try to separate the leisure time from work time and I don't have any of my social media accounts connected on my work laptop so it's a bit harder to lose focus, but I have my phone in reach within reaching distance because I might need to (laugh) connect to the application so if I have to wait for something to load or anything it happens a lot of times to start scrolling and then the waiting time is over, but I still scroll for a couple more minutes (laugh) so I'm not I might be not that efficient.

Mattia Rainoldi: Mhmm but in that time you could do potentially some other things for work.

P26: No because the thing is that the application we use it has to do a save which takes a while, and then it has to do a run through their servers. And while the run is in progress, then you can also do anything else, like you cannot start working on other tickets or so, because if the build is not correctly done, you will have to go back and redo something so you just have to wait.

Mattia Rainoldi: So then you using your phone for doing leisurely purposes, what reason does it have?

P26: To fill in the time that I have to wait and do nothing.

Mattia Rainoldi: Okay, so but it -

P26: Just like it sometimes it over passes that time like it might be done and I might not notice until three minutes or five minutes later.

Mattia Rainoldi: Okay. And how did it make you feel?

P26: Not very bad (laugh) but the thing is that we have a lot of information on how much we work and how performant we are and I'm really in the top three so it's not a problem, apparently, that I do that but I do.

Mattia Rainoldi: Yeah I was thinking about feelings in a point of view but that's also interesting to know. Um, so when you are, you were because you were also saying focus.

P26: Mhmm.

Mattia Rainoldi: So you were focusing on work, so does this kind of behaviour makes you lose focus?

P26: A little bit, because if I start concentrating in some other place and I will have to remember, like what I was doing, especially if I switch a tab, then I start looking at something I don't know, for example, at an e-shop or something and then I'm like I have to open another window to see if that was the agent the agent that is running running or if it was another ticket this I was working on because normally I have like seven or eight windows open because I work on two screens so that's not so much so actually, and it, I've moved through tabs for 30 seconds until I like 'oh yeah this is what I was doing' so I will focus on this again finish and put it in that and open another one.

Mattia Rainoldi: Okay. Is being focused on your work important for you?

P26: It depends, in the days that I have to be efficient, yes, but probably should be an older days, because it's nonsense to do four hours working six because in the end like it's you don't really have any benefit from the time that you didn't um, pay attention in other things like if you scroll through Facebook you don't have any benefit of it actually.

Mattia Rainoldi: Okay. So this is the thing that you were describing you were describing a situation where do you need to wait and so if I'm summarizing it right so use technology to create um, a gap filler and you're filling that gap with leisure only purposes yeah.

P26: Yeah.

Mattia Rainoldi: Are there any other situation where your leisure life intrudes into your work life?

P26: Yeah but I mean it's not let's not necessarily leisure, but working from home I just sometimes I move away from the laptop and then I noticed the dishes, I started doing the dishes and I stopped maybe cooking something, then I start making plans or things that are totally unrelated and half an hour later I remember that I should be back at work, because this is what I was doing, sometimes I take I take them to have a nap if I didn't sleep enough that night.

Mattia Rainoldi: Mhmm. Right, yeah the was I was what I was talking about is if through technology there, there are other situation where um, technology creates an intrusion so from your leisure life into your work life?

P26: No, in that, like in that scenario, no.

Mattia Rainoldi: Great. Did you find yourself already situation where it was for you, difficult to keep clear boundary and to differentiate between what is work and what is leisure for you?

P26: No because I don't use the table where I work I don't use it for anything else so basically every time I know I have to work I go there, I work and then I leave it, so it's not difficult.

Mattia Rainoldi: Okay. And what I wanted also to ask, so you were already discussing it a little bit about it um, if you have any routines or rituals um, that you use to switch from from work to to leisure?

P26: I just fill in, we have an Google drive forum in which we fill in what we work during that day and every time I know I have to be there, if I want to log out I just go in there, write down what I did and turn everything off but that would be the only thing.

Mattia Rainoldi: Fine. If you go back and the beginning of our conversation I asked you to think about your typical work day. So now, I would like you to still think about the typical work day and think about if a using technologies for managing work, your work life and your leisure life creates some advantages for you?

P26: Like using like you're, you're asking about scheduling software? Are just?

Mattia Rainoldi: Yeah it might be.

P26: Because I because of borderline between work and leisure in this case is so well defined I don't really use an application to track my activities or I seldomly use the calendar to write down if I have to do something very importantly, or I don't know because normally my work calendar is filled in by the others, so if any meeting pops up in it, I would just participate into it (laugh), otherwise I don't really put anything I don't write down anything but otherwise I don't I can't really remember the question, so if.

Mattia Rainoldi: If you feel that everything devices having technologies that you use for both purposes, like work and leisure creates any advantages or disadvantages for you?

P26: I think it's more advantages and disadvantages because it's this way of working, I find it more comfortable than having to wake up every day and commute to an office and then of course leave everything there so basically before the before working from home if you were working in a company, then you wouldn't carry your laptop around every time, but now I do that but it's more comfortable to carry something with you then having the whole hassle with commuting and booking in advance and everything.

Mattia Rainoldi: Mhmm, okay. So maybe this final question for you and then then we move on to talk about a little bit your diary. Do you have found yourself in situation where technology made you feel uncomfortable in work or leisure?

P26: At times it like when the whole ad started to work and target things that you already were looking for like a sample I think one or two year ago the Facebook ads started to be very specific with what you were talking about or where you were looking for it on the Internet, and that was a bit creepy (laugh) in the beginning, but then again it's not like I am a very important person or that people might be able to um, blackmail me with anything if they find out things about me so it's just it's something that you will have to assume, as long as you want to be present on those platforms.

Mattia Rainoldi: Mhmm. Okay. Then let's see a little bit about your diaries you mentioned few situations here that are interesting to me and you might give me some more details about them, we already discussed the of the situation that you were checking social media accounts, while waiting for Apps to run the test in that you separate your work by having a laptop for or purposes and one for all the other purposes that you might've, um, yeah, this is interesting yeah you said the you that you went off with a colleague of yours and um, that while being outside, so wait a second.

P26: Most likely it was my work colleagues, because we if we are both Cluj, we go maybe once every two weeks with our laptops in a coffee place and we have them around but we spend time having coffee and again if anything happens or it's an emergency being during the word time we intervene, but.

Mattia Rainoldi: Okay. So basically having the device with you is there as a backup is it?

P26: Yeah.

Mattia Rainoldi: Okay. So how often, how would you check if anything is happening?

P26: Um, just keep it like I just move the mouse so I can notice if any Slack notification pops up because normally that is where we are announced if anything has to be done, or has to be changed.

Mattia Rainoldi: Okay, so you're sitting there at the table, having coffee, having a chat.

P26: Yeah.

Mattia Rainoldi: And your laptop basically will be open next to you.

P26: Yeah both of them. We work in the same team.

Mattia Rainoldi: So yours and hers.

P26: Yeah.

Mattia Rainoldi: Okay, and from time to time you, you would you or her would -

P26: Just check Slack and Gmail, yeah.

Mattia Rainoldi: Okay, just having those open and then having a quick look at them and how does that situation feels for you?

P26: It's it's nice because we can have rants about our work days. I mean she would understand the best because we are in similar situations all the time and it's I'm feel very lucky that I have colleagues, with which I can also go out and don't just have a official work relation because, also with the rest of the colleagues from my team we try to go out and have beers and maybe dinner monthly or as like as often as people are available and in town.

Mattia Rainoldi: Okay, and then let's suppose that in the time that you're there with the friend of yours, um, something happens. How would you react?

P26: We actually this happened once like we I went to pick her up by car and when we were traveling to the coffee place there was one minute meeting that popped up in our calendars so when we arrived at the coffee place we had to both login in to that meeting so basically we just stayed one next to each other, each using her laptop (laugh) and participate in that meeting, and after the meeting was over, we just continued having coffee and a chat.

Mattia Rainoldi: Okay. Then let's see. So here you're saying towards the end of the day, you return to your laptop, you finish your assign tickets and the report that you worked on that day, then you send out the report and you 'I usually close my laptop so it wouldn't bother me my free time'. So I'm interested about um, this 'I usually close my laptop so it was bothering me in the free time'. So what does that mean?

P26: It means it sounds like if I leave it open and the Slack would start sending messages or so and I wouldn't want to get up and go and check what is happening or see what's that all about, especially because we work on various time zones and sometimes the colleagues from London or from New York starts having a discussion on some topics that are not urgent at all, but it would notify me as well that they are talking and it like that sound is a bit annoying.

Mattia Rainoldi: Mhmm. Okay, but you would get those those notification only on the work laptop is that correct?

P26: Yeah.

Mattia Rainoldi: Because on our private a laptop you don't have it?

P26: Nope.

Mattia Rainoldi: And the one on your mobile phone is muted.

P26: Yep.

Mattia Rainoldi: It's all the time muted on your mobile phone?

P26: Yes.

Mattia Rainoldi: Good. So purposely?

P26: Yeah.

Mattia Rainoldi: Okay, good. Let's move on to the next example, okay, fine, we discussed that. And here is also interesting 'I initially planned to go and continue working, while getting my nails painted'.

P26: Yeah.

Mattia Rainoldi: Okay, how does that work?

P26: Not very greatly, but this was mainly not because of, the the girl that was doing it was my sister's my sister in law, so when I arrived there with my sister also we started talking so I just realized that it would be better to just drop all my work for the next day and participate in the discussions (laugh), again, I had it mostly like a backup because, if anything was urgent and I, or I had to fix something I would have we would have been able to open and intervene.

Mattia Rainoldi: Mhmm. Is this a situation that happend other times? So you're going, for example, getting the nails painted and working while having that done?

P26: No, if it's not an emergency, I don't work like if I leave the house and I know it can be something happening, I take my laptop with me what it happened to, for example, we had the if anybody needs a drive or I have to be somewhere, and I know it will take longer like, if I have an appointment and I know it won't be a sharp hour, then I take my laptop with me and I work for 20 minutes or so from the car or whatever.

Mattia Rainoldi: Okay. Let me see if I find something else, oh yeah this one is interesting. You say 'I usually listen to podcasts or other YouTube videos while working, because I have two screens and can watch something on the laptop and something else on the other screen'. Tell me (laugh) a little bit more about this situation.

P26: So normally I actually normally LISTEN to the videos on YouTube because I keep moving the tabs and everything and then I just I like whatever I will listen to it and if it's anything that catches my attention, I will also watch the video, but all the time, at all times I have something playing in my headphones because it doesn't like I can concentrate, even though somebody is talking, because my work is quite repetitive like I don't have to do very complicated stuff so I can also listen to something while working.

Mattia Rainoldi: Yeah. What kind of things would you look at, work related videos or podcasts?

P26: Oh no, they are for example, I listened to a podcast with a guy that is interested in neurosciences and he is talking about what he has read or he has not discovered like studies that he has read or books or the classes case holding or I watched the two or three seasons of big bang theory because it's not that much of an action in the series and not a lot of work on my part, so I can it's like it's not the kind of TV series that you have to concentrate and pay full attention to catch up with it.

Mattia Rainoldi: Mhmm. So what is the benefit for you to do that?

P26: I don't know I don't think there is a benefit like for the podcast there is because I find out new information on topics that I'm interested in but for the other it's just so, for example, if I start doing something and there is the wait time and I don't use my phone, I watch the series until it is ready to be released or something.

Mattia Rainoldi: Okay. Interesting yeah. Does that disturb your focus?

P26: Maybe (laugh) probably, probably not know because normally I find myself like I watch an episode, for example, and when it ends, I'm like what happened in here, I forgot to concentrate on what was what I was listening to so if there is something to focus on I tend to focus on the work, not on the TV series.

Mattia Rainoldi: Mhmm. So then why do you watch it?

P26: Because it's like how do you say this, I don't know how to say this in English, but it's like a noise there, you know, like when you turn on your TV just for something to be talking in the house, but you don't pay attention to it.

Mattia Rainoldi: Mhmm, okay. What is, so how does it make you feel then?

P26: I don't know, I think it's I think it's helpful because, if I have a dead moment in which nothing happens, but I just have to wait and I have something on which to concentrate on which to move my focus until I can start working again.

Mattia Rainoldi: Okay. Fine. Um. Let me see here. Okay yeah. Fine, so the question, or the notes that I made on your diary are answered, so I have a final question for you now, and the question is the following um, the question is, if you have anything in mind that is important to you related to what we were discussing, work and leisure life and the role of digital technology in separating them, combining them. Um. Is there anything that is important to you, and that we didn't talk about?

P26: Um. Oh, I don't know, for me, it was a very nice um, um, switch with this with the hybrid working and everything, because when I started working in a company five years ago even though I was having a sort of creative job I was working like a graphic as a graphic designer and I was using solely my computer, so technically I could have been able to do my job from anywhere, I had to be present at the office at nine o'clock and if I was late like 10 minutes, they already called me and um like 'hey are you getting into work today'. And the thing was that, even though I didn't have to work in some days like I was literally carrying books with me and reading sitting at my desk they were insisting very much on us being there because we were paid by the hour and not by the project. So for me, it was a very nice switch to working from home and being able to do my own schedule last year, for example, while working for this company already I was able to participate into a past three class that was spread out from September until November, and it was happening two days a week, and from 10 to 1 o'clock in the afternoon, so I was able to work a regular job and also participated to this class, because they are very open to and flexible to us during our schedule as long as it fits our program.

Mattia Rainoldi: Mhmm. Okay. So that would be an advantage for you.

P26: Yeah definitely and also being able to travel while working so I don't have to take like all my days off because normally Romania, you have 21 free days a year and in this company, they say they have unlimited time off policy which is still may being negotiated like we don't really know how many days are unlimited but our team lead encourages us to take at least 30 a year, which is a very like it's almost two more weeks of free time play like if you go together with a weekend, it will be another two weeks. So it also it is helpful that I can even if I take 30 days, I can still travel and visit places and also work, especially if I go to in Europe, where you can find a nice Airbnb and have great Internet connection and spend more time there like maybe stay there for two weeks and in one you work and then, when you don't so in this way, you have more opportunities to discover the place and maybe meet new people rather than just staying there for four days or so.

Mattia Rainoldi: Mhmm. Yeah. It that a way for you that you can imagine being working in the future as well?

P26: This way, or?

Mattia Rainoldi: Yeah.

P26: Yes, but I would rather learn um, new skills and be able to work for another project like I would love to work for a smaller project, because now I work in a product that it's it involves more than 100 people, and I would work for something that's like maybe 20 because it's easier, I think it's more cozy and personal to meet everybody, and then you are more comfortable in working with them, and you get to know them and know their working style and everything and you have more opportunities to deliver something really great while working with a smaller team if you fit in there, but.

Mattia Rainoldi: Yeah, I understand. Okay. Is there anything more that you would like to add?

P26: No (laugh).

Mattia Rainoldi: (laugh) Okay then it remains to say thank you for taking the time for participating in this study and this interview. I'm going now to stop the recording.